



## Graduates – generalist

Melbourne CBD based

Aither is a team of economic, public policy and strategy advisors committed to improving decision making about investment and management of our limited natural resources.

We're looking for high-achieving graduates with well-rounded skills who are keen to become part of our close-knit team. If you have a good analytical brain, the capacity to learn new concepts and models, and the ability to communicate them clearly, then we're after you!

At Aither we are committed to ensuring that our team enjoy coming to work and feel fulfilled doing so. We do this by building the assets critical to our success – human, social, and psychological capital – in a manner that promotes excellence while repelling any hint of a churn and burn mentality. Our projects are delivered by integrated, multidisciplinary teams with consultants of all levels of experience, so you will work closely with people of diverse backgrounds, expertise and interests, including our most senior staff and Directors.

As a graduate, you will be responsible for analysing and synthesising complex qualitative information to support the delivery of projects, proposals and other material. You will develop skills in preparing performance frameworks, program logics and evaluations. Your work will support senior members of the team in empowering our clients to make more informed decisions across a wide range of sectors and services, encompassing issues relating to water resources, markets, infrastructure and risk, and emergency management.

Our graduate roles are not limited to those with a particular background or discipline. Although comfort with first principles economic concepts is preferred, we hire people based on their potential, initiative and capacity to learn new things, not a university major. Initiative and integrity are critical, as is enthusiasm about the sectors and services we work across.

As a certified B Corp, we take pride in continually challenging ourselves to discover new ways of improving our interactions with the community, the environment, our employees and our clients. We are an inclusive and equal opportunity employer and believe a diverse workplace is an essential element in our success.

If you're interested in working with us, please get in touch with our Operations Manager, Bonnie Aylen, via [bonnie.aylen@aither.com.au](mailto:bonnie.aylen@aither.com.au) or 0402 511 347, for application guidelines.

Applications will be assessed on a rolling basis.